



Board of County Commissioners Agenda Request

21
Agenda Item #

Requested Meeting Date: 7/22/2014

Title of Item: Personnel Policy Update, Article 1, Section F.

<input type="checkbox"/> REGULAR AGENDA	Action Requested:	<input type="checkbox"/> Direction Requested
<input checked="" type="checkbox"/> CONSENT AGENDA	<input checked="" type="checkbox"/> Approve/Deny Motion	<input type="checkbox"/> Discussion Item
<input type="checkbox"/> INFORMATION ONLY	<input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i>

Submitted by: Bobbie Danielson <i>Bobbie Danielson</i>	Department: Human Resources Dept.
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Presenter (Name and Title): Bobbie Danielson, HR Director	Estimated Time Needed: n/a, consent agenda
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Summary of Issue:

Recommended updates are attached, Article 1: Introduction, Section F. Updating name of Teamsters Local Union and AFSCME HHS Local number.

Alternatives, Options, Effects on Others/Comments:

None

Recommended Action/Motion:

Motion to update Article 1, Section F of the personnel policy manual as presented.

Financial Impact:

Is there a cost associated with this request? Yes No

What is the total cost, with tax and shipping? \$ n/a

Is this budgeted? Yes No *Please Explain:*

n/a

F. COLLECTIVE BARGAINING AGREEMENTS:

Employees who are subject to collective bargaining agreements as negotiated in accordance with the Public Employment Labor Relations Act, Minnesota Chapter 179A shall be exempt from those provisions of this Manual which are inconsistent with the provisions of such collective bargaining agreements.

Aitkin County collective bargaining agreements recognized by the Minnesota Bureau of Mediation Services include:

- 1) ~~General Drivers, Dairy Employees, Warehousemen, Helpers and Inside Employees~~ Teamsters General Local Union No. 346 (Supervisory Unit)
- 2) ~~General Drivers, Dairy Employees, Warehousemen, Helpers and Inside Employees~~ Teamsters General Local Union No. 346 (Licensed Essential Unit)
- 3) ~~General Drivers, Dairy Employees, Warehousemen, Helpers and Inside Employees~~ Teamsters General Local Union No. 346 (Non-Licensed Essential Unit)
- 4) Employees, American Federation of State, County and Municipal Employees, AFL-CIO, Local Union #667 (Courthouse Unit)
- 5) American Federation of State, County and Municipal Employees, AFL-CIO, Local Union #~~667~~ 1283 (Health & Human Services Unit)
- 6) International Union of Operating Engineers, Local #49