



# Board of County Commissioners Agenda Request



**Requested Meeting Date:** 2/10/15

**Title of Item:** Personnel Committee Recommendations

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i>
<b>Submitted by:</b> Nathan Burkett		<b>Department:</b> Administration
<b>Presenter (Name and Title):</b> Nathan Burkett, County Administrator		<b>Estimated Time Needed:</b> 5 Minutes
<b>Summary of Issue:</b>  <p>The County Administrator directed that an appeal process be opened for those positions which had discrepancies in job description or inequitable minimum or maximum rates of pay. The personnel committee has reviewed the appeals and is making recommendations to the County Board for grade adjustments based on information contained in the appeals.</p> <p>(document in process, to be provided at the meeting)</p> <p>The Personnel committee additionally recommends that the County end the professional relationship with Frank Madden and Associates for labor attorney services, and engage on a fee for service (non contract) basis for labor attorney services with Pemberton Sorlie Rufer and Kushner of Fergus Falls, MN.</p> <p>Department heads have had an opportunity to meet with attorneys from Pemberton and have expressed their support for this change.</p>		
<b>Alternatives, Options, Effects on Others/Comments:</b>  		
<b>Recommended Action/Motion:</b> Approve personnel committee recommendations		
<b>Financial Impact:</b> <i>Is there a cost associated with this request?</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

Legally binding agreements must have County Attorney approval prior to submission.