



Board of County Commissioners Agenda Request

2K

Agenda Item #

Requested Meeting Date: 7/14/2015

Title of Item: Correction - Reclass Request

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i>
Submitted by: Nathan Burkett, County Administrator		Department: Administration
Presenter (Name and Title): Nathan Burkett, County Administrator		Estimated Time Needed:
Summary of Issue: <p>The pay range and salary adjustments presented for the Health & Human Services Director and County Engineer on June 23, 2015 were incorrect. Below are the correct classifications, pay ranges and salary adjustments for the Health & Human Services Director, County Engineer, and County Administrator classifications.</p> <p>Adjustment of classification of the following positions: Health and Human Services Director - D63 to E81, Grade 17 to Grade 18, Pay Range \$77,584 - 116,064 County Engineer - D63 to E81, Grade 17 to Grade 18, Pay Range \$77,584 - 116,064 County Administrator - E83 to E91, Remains Grade 20, No change to pay range</p> <p>Adjustment of salary as follows: Tom Burke, Health and Human Services Director - \$116,064 (retroactive to January 1, 2015, to be back paid minus \$250.00 lump sum payment already paid) John Welle, County Engineer - \$116,064 (retroactive to January 1, 2015, to be back paid minus \$250.00 lump sum payment already paid) Nathan Burkett, County Administrator - No adjustment</p>		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Approve salary adjustment for County Engineer and Health and Human Services direction to \$116,064 retroactive to January 1, 2015.		
Financial Impact: <i>Is there a cost associated with this request?</i> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>What is the total cost, with tax and shipping?</i> \$ 3,609 <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>Please Explain:</i> Fund 3 and fund 5 budget will be able to absorb additional cost. Cost increases will occur in 2016 due to increased max pay ranges for HHS Dir and Cty Engineer.		