



Board of County Commissioners Agenda Request

5A

Agenda Item #

Requested Meeting Date: October 27, 2015

Title of Item: Hybrid Health Insurance Plan

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input checked="" type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Nathan Burkett and Bobbie Danielson		Department: Administration/HR
Presenter (Name and Title): Nathan Burkett and Bobbie Danielson		Estimated Time Needed: 15-30 minutes
Summary of Issue: At the October 13th County Board meeting the Board directed staff to proceed with gathering more data and to present all documents necessary to transition employee health insurance benefits to the Hybrid plan. October 16th - Nate met with NexBen reps and Darcy Hitesman October 19th - We met with AFSCME Courthouse and AFSCME HHS Units October 19th & 21st - We met with non-union staff At Tuesday's meeting, or earlier if at all possible, we will provide all documentation we have gathered, along with a proposed resolution.		
Alternatives, Options, Effects on Others/Comments: <div style="height: 50px;"></div>		
Recommended Action/Motion: Approve transition of employee health insurance to Hybrid Plan and adopt the proposed resolution.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

Legally binding agreements must have County Attorney approval prior to submission.