J. Mark Wedel - Chairperson, Aitkin County Board of Commissioners
Commissioner - Minnesota Department of Natural Resources
Minnesota PCA
Brian Napstad - Chair, Minnesota Board of Water and Soil Resources
Kirk Peyser - Auditor, Aitkin County
Steve Hughes - Manager, Aitkin County Soil and Water Conservation District
Chuck Quale - Chair, Shamrock Township

Lake Minnewawa Lake Improvement District 2016 annual report.

Please accept this report as fulfilling our District requirements per Minnesota Statute 103B.571 subd.4. The Lake Minnewawa Lake Improvement District (LMLID) was established with Aitkin County resolutions 100813-087 and 100813-088, on October 8, 2013.

2016 has been a good year for Lake Minnewawa. High water, relatively low weeds and No invasive species.

Notable highlights:

- We continue to fund the vegetation management operation run by Lake Minnewawa Association and stand ready to support other efforts which will improve the health of our Lake.
- Replaced one of our founding directors
 Lee Carlson, was one of our organization's founding members. He relinquished his position in July and sadly passed away after a hunting accident in November.
 Steve Olson a full time resident of the District, was voted in as a director at our annual meeting.
 James Bradley volunteered to fill Lee's position of Treasurer. Position approved at annual mtg
- A handful of miscellaneous updates were made to our bylaws.
 Details provided and approval received at our annual August meeting.
- A membership survey was mailed out to all District members. 246 (of 522) responses returned. The survey was designed to inform the LMLID about interests and concerns of property owners, in order to serve them better when making decisions about spending their tax money Results of the Survey were discussed at the May director meeting and Annual meeting in August.
- A scientific mapping was completed of the lake. This project involved using a Lowrance depthfinder and Biobase software with a pontoon to transect the entire lake. The collected data files will be used to produce three types of maps: Contour (lake depths), Hardness (bottom composition) and Biovolume (vegetation presence).
 This data, with associated maps, will be used as a baseline in support of projects aimed at improving the health of Lake Minnewawa.

Salation of the file of the entire the time.

Full Fiscal Year 2016 financial activity included revenue of \$33,466 from Aitkin County.

Expenses included: \$15,236 - Lake Minnewawa Association(LMA) Weed Harvesting program

9,000 - LMA new Harvester loan 2,361 - General Administration 4,580 – Scientific mapping project

Respectfully, Patrick Rath, President LMLID

WWW.LMLID.ORG

Our Vision is to be an organization dedicated to providing funds for service and research efforts which serve to improve the health of Lake Minnewawa. To provide control and management of District funds with transparency and ensure compliance per applicable state and county requirements. We see a healthy Lake Minnewawa as one which is navigable and clean for recreation, supportive of historical and appropriate vegetation (including wild rice), source of a good fishery and home to a variety of birds and animals, based on standards established with state aquatic authorities. We envision an engaged property owner membership in support of best practice land management.

NOTICE OF INTENT TO LGUS AND WORKPLAN

Date: January 17, 2017

To: Mark Wedel, Chairperson, Aitkin County Board

Terry Betley, Chairperson, Aitkin Township Board

Gary Tibbitts, Mayor, City of Aitkin

Bob Janzen, Chairperson, Aitkin Soil and Water Conservation District

Steve Hughs, District Manager, Water Plan

Andy Hubley, Planning Director, Arrowhead Regional Development Commission

George Minerich, Planner, Minnesota Department of Health

From: Dave Cluff

Re: Aitkin Wellhead Protection Program



JAN 23 2017

The City of Aitkin is notifying neighboring and overlying units of government of its intent to develop a wellhead protection plan. The goal of the plan is to prevent human-caused contaminants from entering our water supply wells and to protect all who use our water supply from adverse health effects associated with groundwater contamination. This notice is required by the Minnesota Wellhead Protection Rule, part 4720.5300, subpart 3.

The entire project will take approximately two (2) years to complete. Public informational meetings will be held at a later date.

In accordance with the wellhead protection rule, the following information must be included in this notice:

Wellhead Protection Co-Managers:

Dave Cluff, Manager, Aitkin Public Utilities Murv Mock, Aitkin Public Utilities 120 – 1st Street NW

120 – 1st Street NW Aitkin, MN 56431 218-927-3222

2. <u>Unique Well Numbers:</u> Well #4 (228893), Well #5 (228890)

3. Date Wellhead Protection Plan Must Be Completed: November 3, 2019

4. General Project Work Plan: See attachment.

5. Missing Data Elements Needed for Wellhead Protection Plan:

If you have any relevant data elements, please submit them to me.

Also, if available, please submit: 1) any existing water and related land resource plans and official controls; and 2) a description of conflicts, problems, or opportunities that you want examined and addressed in our wellhead protection plan. Thank you for your assistance in our wellhead protection efforts.

cc: Brian Pisarek, Fire Chief, City of Aitkin

Murv Mock, Water Department, Aitkin Public Utilities

Keith Nentl, Aitkin City Council, Aitkin Public Utilities Commissioner

Trudi Witkowski, Minnesota Department of Health

Dave Neiman, Planner, Minnesota Rural Water Association

WHP WORK PLAN

Step	Projected Completion Date (Month/Year)
*Letter From MDU Initiating Plan Day 1	
*Letter From MDH Initiating Plan Development	March 22, 2016
Notice of Plan Development Sent to Local Units of Government (LUGs)	January 2017
Public Meeting Held with LUGs	March 2018
WHP Manager Appointed	Completed
LUG Team Established (Optional)	N/A
Wellhead Protection Team Appointed	
Scoping 1 Meeting Held	December 12, 2016
*MDH Scoping Decision (Letter)	December 22, 2016
Prepare Aquifer Test Plan and Submit to MDH	
*MDH Approval of Test Plan	October 2017
Wellhead Protection Area (WHPA) Delineation	*
Drinking Water Supply Management Area (DWSMA) Delineation	
Conduct Vulnerability Assessment	
Vulnerability and DWSMA Submitted to MDH	
*MDH Approval of DWSMA, WHPA and Vulnerability Assessments	December 2017
Vulnerability, WHPA and DWSMA Submitted to LUGs	February 2018
Public Meeting Held	March 2018
PART II	Control of the Contro
Scoping 2 Meeting Held	March 2018
'MDH Scoping Decision (Letter)	April 2018
nventory of Potential Source Contamination	August 2018
Management Portion of Plan ¹	May 2019
Submit Plan to LUGs	June 2019
Consider Comments Received by LUGs ²	September 2019
ublic Hearing Held	October 2019
ubmit Plan to MDH	November 3, 2019
MDH Review	
MDH Approval	February 2020
rovide Notice to LUGs About Plan Approval	March 2020
egin Plan Implementation	March 2020
Prepare response to impact of changes on PWS well: issues, problems and opportunities	

Prepare response to impact of changes on PWS well; issues, problems and opportunities; WHP goals; objectives and plan of action; evaluation program; alternate water supply; contingency strategy.

Incorporate response to comments in plan.

Jan J Claff 1-17-17

^{*} Highlighted text denotes steps completed by MDH

Co Boand



City of Aitkin

109 First Avenue NW • Aitkin, MN 56431 218/927-2527 • Fax 218/927-1834 www.ci.aitkin.mn.us

JAN 23 2017

January 13, 2017

Township Officials:

The City Council has set the annual meeting with the townships for:

Monday, January 30, 2017 at 6:00 p.m.in the Fire Hall

The Fire Chief will be present and he will provide a report on 2016, the budget will be discussed at this meeting. When the 12-31-16 financials are available we will send you the budget as soon as the information is completed.

Please share this information with your township supervisors and with anyone else who may be interested in attending.

If you should have any questions, please don't hesitate to contact me.

Sincerely,

Tammy Lou Pfaff

City Clerk

cc Aitkin City Council

Brian Pisarek, Fire Chief

Handout 2I

Pay Equity Implementation Report

1/24/2017

Part A: Jurisdiction Identification

Jurisdiction: Aitkin County

County

County

Contact: Bobbie Danular Phone: 218-927-727 E-Mail: bobbie danielsune Co-aitkin.mn.us

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Description:

Fox Lawson

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:

are included at \$686/month

Part C: Total Payroll

16,510,367.

is the annual payroll for the calendar year just ended December 31.

An official notice has been posted at:

Courthouse Bulletin Board (prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

itkin County (chief elected official). of the Board

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted: 1-24-2017

Compliance Report

Jurisdiction:

Aitkin County

Room 134

217 - 2nd Street N.W.

Aitkin

MN

Contact: Bobbie Danielson

56431

Phone: (218) 927-7277

E-Mail: bobbie.danielson@co.aitkin.mn.u

Case: 2 - 2016 DATA INS (Private (Jur Only))

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job
# Job Classes	42	58	Classes 8	Classes 108
# Employees	77	112	40	229
Avg. Max Monthly Pay per employee	6,190.60	5,955.00		5,924.84

II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio =

138.10. Emust be 80% compliance.

Report Year: 2017

	Classes	Classes
a. # At or above Predicted Pay	26	42
b. # Below Predicted Pay	16	16
c. TOTAL	42	58
d. % Below Predicted Pay (b divided by c = d)	38.10	27.59

^{*(}Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

B. T-test Results

Degrees of Freedom (DF) = 187 Value of T = -1.422	Degrees of Freedom (DF) =	187	Value of T = -1.422
---	---------------------------	-----	---------------------

a. Avg. diff. in pay from predicted pay for male jobs =

\$10

b. Avg. diff. in pay from predicted pay for female jobs =

\$47

III. SALARY RANGE TEST =

100.00 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs =

14.00

B. Avg. # of years to max salary for female jobs =

14.00

IV. EXCEPTIONAL SERVICE PAY TEST =

0.00 (Result is B divided by A)

A. % of male classes receiving ESP

0.00 *

B. % of female classes receiving ESP

0.00

*(If 20% or less, test result will be 0.00)

Job Class Data Entry Verification List

Case: 2016 DATA INS

Job Citass Nibr Nibr Citass Jobs Min											
1 COOKHOUSEKEPER				Nbr			Min Mo	Max Mo	Yrs to Max	Yrs of	Exceptional
2 COOK-SHERIFF 0 2 P 875 \$2,106,00 \$3,788 67 14.00 0.00 4 CUSTODIAN, FULL TIME 1 B 1,125 \$2,366.00 \$4,478 67 14.00 0.00 5 OFFICE ASSISTANT 1 0 1 F 1,125 \$2,366.00 \$3,492 67 14.00 0.00 6 OFFICE ASSISTANT 1 0 1 F 1,125 \$2,366.00 \$3,492 67 14.00 0.00 7 OFFICE ASSISTANT 1 0 1 F 1,125 \$2,366.00 \$4,178 67 14.00 0.00 8 ASSISTANT LAND SURVI 1 0 M 1,625 \$2,366.00 \$4,178 67 14.00 0.00 9 FOOD SERVICE COORDI 0 1 F 1,625 \$2,366.00 \$4,568 67 14.00 0.00 10 LICENSE TECHNICIAN 0 2 F 1,625 \$2,262.00 \$4,568 67 14.00 0.00 11 CICENSE TECHNICIAN 0 2 F 1,625 \$2,262.00 \$4,568 67 14.00 0.00 12 RECORDS TECHNICIAN 0 2 F 1,625 \$2,262.00 \$4,568 67 14.00 0.00 13 RECORDS TECHNICIAN 0 2 F 1,625 \$2,262.00 \$4,568 67 14.00 0.00 14 CASE AIDE POPT ENFOR 0 7 F 1,625 \$2,262.00 \$4,568 67 14.00 0.00 15 COMPIDENTIAL SECRET. 0 7 F 1,875 \$2,886.00 \$4,568 67 14.00 0.00 16 COMPIDENTIAL SECRET. 0 7 F 1,875 \$2,886.00 \$4,568 67 14.00 0.00 17 COMPIDENTIAL SECRET. 0 7 F 1,875 \$2,886.00 \$4,568 67 14.00 0.00 18 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 19 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 7 4 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 9 5 1 B 1,875 \$2,886.00 \$4,568 67 14.00 0.00 10 CORRECTIONAL OFFICE 9 5 1 B 1,875 \$2,886.00 \$4,568				Females			Salary	Salary	Salary	Service	Service Pay
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	57	OIX. ENGINEERING TECH	5	U	IVI	2,3/5	\$3,406.00	\$5 ,738.67	14.00	0.00	

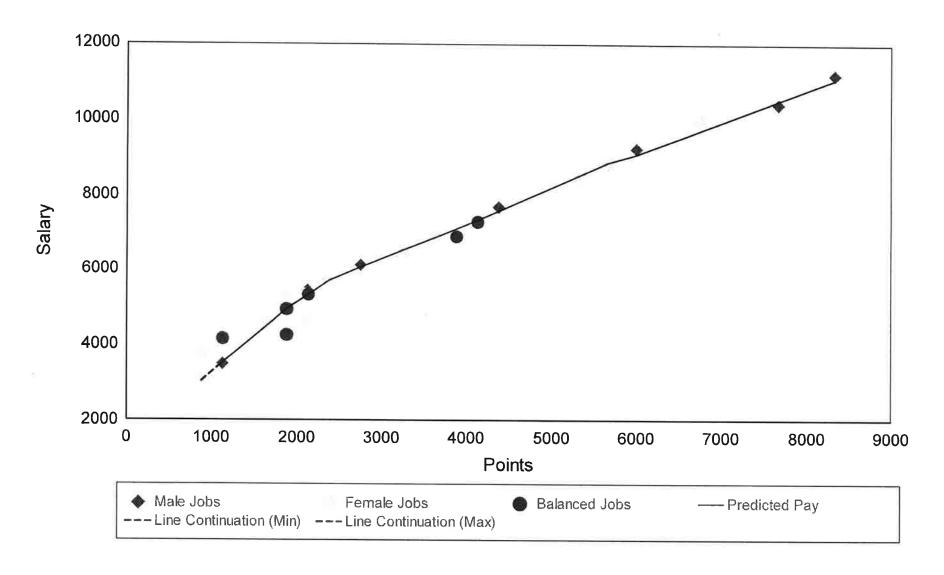
Job Class Data Entry Verification List

Case: 2016 DATA INS

Job	Class	Nbr	Nbr	Class	Jobs	Min Mo	Max Mo	Yrs to Max	Yrs of	Exceptional
Nbr	Title	Males	Females	Type	Points	Salary	Salary	Salary	Service	Service Pay
58	ZONING OFFICER	1	0	M	2,375	\$3,406.00	\$5,738.67	14.00	0.00	
59	BUILDING & GROUNDS S		0	M	2,750	\$3,666.00		0.00	0.00	
60			0	M	2,750	\$3,666.00	\$6,128,67	0.00	0.00	
61	STS COORDINATOR / CO		0	M	2,750	\$3,666.00	\$6,128.67	14.00	0.00	
62	DEPUTY SHERIFF	11	2	M	3,250	\$3,926.00	\$6,518.67	14.00	0.00	
63	OFFICE MANAGER / LEA		1	F	3,250	\$3,926.00	\$6,518.67	0.00	0.00	
64	ASSISTANT COUNTY AS		1	F	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
65	COMPLIANCE OFFICER /		1	F	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
66	DISPATCH SUPERVISOR	-	1	F	3,625	\$4,186.00	\$6,908.67	14.00	0.00	
67	ENVIRONMENTAL HEAL		1	F	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
68	GIS COORDINATOR	1	0	M	3,625	\$4,186.00	\$6,908.67	14.00	0.00	
69	HEALTH EDUCATOR	0	2	F	3,625	\$4,186.00	\$6,908,67	0.00	0.00	
70	INVESTIGATOR	1	0	M	3,625	\$4,186.00	\$6,908.67	14.00	0.00	
71	LAND SURVEY COORDIN		0	М	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
72	NETWORK ADMINISTRAT		0	M	3,625	\$4,186.00	\$6,908,67	0.00	0.00	
73	RIGHT OF WAY / PERMIT		0	М	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
74	SOCIAL WORKER	2	14	F	3,625	\$4,186.00	\$6,908.67	14.00	0.00	
75	VETERANS SERVICES O	0	1	F	3,625	\$4,186.00	\$6,908.67	0.00	0.00	
76	PATROL SERGEANT	1	1	В	3,875	\$4,186.00	\$6,908.67	14.00	0.00	
77	ACCOUNTANT	0	1	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
78	ASSISTANT JAIL ADMINI:		0	M	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
79	ASSISTANT LAND COMN	1	0	M	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
80	ASSISTANT ZONING ADM	1	0	M	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
81	BUSINESS MANAGER - L	0	1	F	4,125	\$4,446.00	\$7,298,67	0.00	0.00	
82	CHILD SUPPORT SUPER	0	1	F	4,125	\$4,446.00	\$7,328.13	0.00	0.00	
83	CORRECTIONS AGENT	2	3	В	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
84	ECONOMIC DEVELOPME	1	0	M	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
85	EDUCATION MANAGER	0	1	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
86	FINANCIAL ASSISTANCE	0	1	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
87	FINANCIAL ASSISTANT	0	1	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
88	FISCAL SUPERVISOR / C	0	1	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
89	HIGHWAY MAINTENENC	1	0	M	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
90	PUBLIC HEALTH NURSE	0	5	F	4,125	\$4,446.00	\$7,298.67	0.00	0.00	
91	ASSISTANT COUNTY AT	1	0	M	4,375	\$4,706.00	\$7,688.67	0.00	0.00	
92	ASSISTANT COUNTY AT	0	2	F	5,333	\$5,226,00	\$8,468.67	0.00	0.00	
93	ASSISTANT COUNTY EN	1	0	M	5,333	\$5,226.00	\$8,468.67	0.00	0.00	
94	PUBLIC HEALTH SUPER	0	1	F	5,333	\$5,226.00	\$8,468.67	0.00	0.00	
95	SOCIAL SERVICES SUPE	0	2	F	5,333	\$5,226.00	\$8,468.67	0.00	0.00	
96	COMMUNITY CORRECTI	0	1	F	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
97	COUNTY ASSESSOR	1	0	M	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
98	ENVIRONMENTAL SERV	1	0	M	5,667	\$5,486.00	\$8,858.67	0,00	0.00	
99		0	1	F	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
	IT DIRECTOR	1	0	M	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
	JAIL ADMINISTRATOR	0	1	F	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
	LAND COMMISSIONER	1	0.	M	5,667	\$5,486.00	\$8,858.67	0.00	0.00	
103	UNDERSHERIFF	1	0	M	6,000	\$5,746.00	\$9,248.67	0.00	0.00	
	SR. ASSISTANT COUNTY	0	1	F	6,750	\$6,266.00	\$10,028.67	0.00	0.00	
	COUNTY ENGINEER	1	0	M	7,667		\$10,418.67	0.00	0.00	
	HHS DIRECTOR	1	0	M	7,667			0.00	0.00	
107	COUNTY ADMINISTRATO	1	0	M	8,333	\$7,046.00	\$11,198.67	0.00	0.00	
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5.21 Placement of Structures on Lots. When more than one setback applies to a site, structures and facilities must be located to meet all setbacks. Where dwelling units exist on the adjoining lots on both sides of a proposed dwelling site, dwelling setbacks may be altered without a variance to a point twenty (20) feet landward from the adjacent development (from the dwelling unit not including decks, patios or platforms) shoreline average to the ordinary high water level, provided the proposed dwelling site is not located in the shore impact zone or bluff impact zone. The existing structure on adjoining lots must be of a quality such that a reasonable and prudent person would use the same for the purpose of habitation, and must not be a recreational camping vehicle, guest cottage or accessory structure. Structures shall be located as follows.

Proposed Additional Amendments:

5.032

e. No sign shall have an electronic or mechanical changeable message at intervals of less than five (5) minutes, except for that portion of a sign that displays time and temperature, and as allowed in Section 5.05A.

5.045

- A. On-Premise Signs: On-premise signs, which advertise business activity or service performed on the property. On-premise signs may be placed at the right-of-way line of the roadway, unless otherwise specified. All other setback distance requirements of the underlying zoning district must be met. On-premises signs shall not be spaced closer than three hundred (300) feet to other advertising signs on the same side of the road except back to back, v-shaped or end to end. On premise signs may have an electronic or mechanical changeable message of not greater than 16 sq.ft.
- 6.01 Mining of Metallic Minerals and Peat: Mining of metallic minerals and peat, as defined in Minnesota Statutes, sections 93.44 to 93.51, shall be a conditional use provided the provisions of Minnesota Statutes, sections 93.44 to 93.51, are satisfied. are regulated under the provisions contained within the Aitkin County Mining and Reclamation Ordinance.

Aitkin County Board of Commissioners Board Meeting Attendance Record

Date: January 24, 2017

	Please check the boxes that apply.						
Name	Aitkin County Citizen	Aitkin County Employee	Company Representative – please list.				
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Relucerog -			MISELF				
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