



Board of County Commissioners Agenda Request

2M
Agenda Item #

Requested Meeting Date: 2/12/2019

Title of Item: Personnel Policy Update - Lifelock

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <small>*provide copy of hearing notice that was published</small>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson		Department: HR Department
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: N/A Consent Agenda
Summary of Issue: Article V, Section S (new) Life Lock Insurance Policy The employer will provide from 1/1/2019 (or employee enrollment date, if later) through 12/31/2020 Life Lock Benefit Elite Premium at \$11.99/month for the following positions: Sheriff, Undersheriff, County Attorney, Sr. Assistant County Attorney, Assistant County Attorney I and II. Any excess premium shall be paid by the employee.		
Alternatives, Options, Effects on Others/Comments: This is the same Life Lock Identity Theft Protection benefit that is provided to Aitkin County licensed peace officers from 1/1/2019 through 12/31/2020. <i>The policy will cease upon resignation or retirement.</i>		
Recommended Action/Motion: Motion to adopt the Personnel Policy update as outlined above, Article V, Section S (new) Life Lock Insurance Policy.		
Financial Impact: Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>Please Explain:</i> \$287.76 can be covered in the Sheriff's 2019 budget. \$659.45 not budgeted.		

Legally binding agreements must have County Attorney approval prior to submission.